

Role Profile

Role Title: Treasury Capital Markets Trainee

Department: Treasury, Capital Markets

Reports to: Head of Capital Markets

Purpose of Role: You will support Capital Markets team in a variety of funding projects, including private warehouse, public securitisations, forward flow and portfolio sales.

Develop skills and knowledge of capital markets and the wider FHL business, build effective relationships with internal and external stakeholders and operate an effective risk / control framework.

This is an opportunity to gain a nationally recognised qualification and a pathway in to Capital Markets and beyond.

Key Accountabilities:

- Support variety of funding projects, including private warehouse, public securitisations, forward flow and portfolio sales.
- Support interest rate risk management process.
- Maintain and develop relationships with internal and external stakeholders.
- Support reporting to various governance forums, including the Secured Funding Forum, Asset & Liability Committee (ALCO) and other executive committees as appropriate.
- Support development of reporting suite and ad hoc reporting to stakeholders.
- Support the development of the Funding Plan to maintain funding levels in accordance with risk appetite.
- Support the Treasury Operations team in relation to funding transactions.
- Maintain appropriate procedures and controls (including Model Risk and Data Governance).

Performance Behaviours:

- Influencing, organisation and planning
- Creativity and drive
- Focuses on the customer (internal and external) and quality delivery
- Team working
- Ethical and compliant behaviour
- Be a role model for our Company values with clear demonstrable behaviours

Essential Skills/Qualifications:

- Minimum of GCSE in English and Mathematics (evidence will be required)
- Honesty and Integrity
- Inquisitive mind and can-do attitude

- Good communication skills both written and verbal
- Organisational and time management skills
- Accustomed to using own initiative/being proactive
- Self-motivated, flexible with drive and enthusiasm
- Experience of the Financial Services industry and supporting regulations including Consumer Duty (CD), Treating Customers Fairly (TCF) and Environmental Social and Governance (ESG) is preferred however training will be given where required

Our people embrace our values:

Fair - We are open minded and make unbiased, consistent decisions.

Accountable - We take ownership of situations so that our customers experience efficiency.

Customer first - We understand what our customers want and build strong relationships.

Transparent - We communicate clearly and concisely, ensuring that we are open with information.